

East Haddam Parks and Recreation

HOLD HARMLESS and INDEMNIFICATION AGREEMENT

The Volunteer shall fully indemnify, defend and hold harmless the Town/City of East Haddam and/or all of their respective officers, employees, agents, servants and volunteers to the fullest extent allowed by law for any claim for personal injury, bodily injury, death, property damage, emotional injury or any other injury, loss or damage of any kind occurring during the term of the agreement and alleged to have been caused in whole or in part by the Volunteer, and even if caused by the negligence of the Town/City and/ or any of their officers, employees, agents, servants and volunteers. This obligation shall further apply to:

- (1) actions, suits, claims, demands, investigations and legal, administrative or arbitration proceedings pending or threatened, whether mature, unmatured, contingent, known or unknown, at law or in equity, in any forum (collectively, "Claims") arising, directly or indirectly, in connection with this contract, including any environmental matters, and including the acts of commission or omission (collectively, the "Acts") of the Volunteer or any of its members, directors, officers, shareholders, representatives, agents, servants, consultants, employees or any other person or entity with whom the volunteer is in privity of oral or written contract (collectively "Volunteer Parties");
- (2) liabilities arising, directly or indirectly, in whole or in part, in connection with this contract, out of the Volunteer's or Volunteer Parties' Acts concerning its or their duties and obligations as set forth in this contract, and;
- (3) all damages, losses, costs and expenses, including but not limited to, attorneys' and other professional fees, that may arise out of such claims and/or liabilities for personal injury, bodily injury, workers' compensation, emotional injury, death, property damage or any other injury or loss caused in whole or in part by the Acts of the Volunteer or any Volunteer's Parties.

The Volunteer hereby covenants and agrees that the Town/City and/or the Board of Education shall be endorsed on all Volunteer's policies of insurance as additional insured.

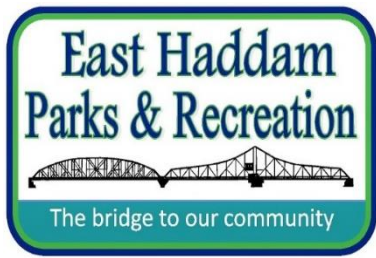
The Volunteer hereby further covenants and agrees to obtain an endorsement to said policy of insurance policy that the Volunteer's insurance is primary and any insurance obtained, or self-insurance provided, by the Town/City and/or Board of Education is excess.

The Volunteer's insurance carrier will waive all rights of subrogation against the Town/City and/or Board of Education, and all of their respective officers, employees, agents, servants and volunteers.

Signature of Volunteer

Print Name

Date



East Haddam Parks and Recreation
P.O. Box 385
1 Plains Road
Moodus, CT 06469
(860)873-5058
Email: parkandrec@easthaddam.org
Website: www.easthaddamrec.com



East Haddam Parks and Recreation Volunteer Application

Full Name Required (First, Middle, Last): _____

Date of Birth: _____ Coaches Shirt Size: _____

Email Address: _____

Home Phone: _____ Daytime Phone: _____

Address: _____ Town: _____

Program you would like to volunteer for _____

Experience in this program _____

Days/Times that you are available to volunteer _____

In accepting this volunteer position with East Haddam Parks and Recreation, I agree to accept the following:

All Programs:

1. I have read, and will follow, the information provided in the Volunteer Manual that has been provided for me.
2. I agree to work with the Recreation Department in all aspects of implementing this program or sport.
3. I agree to adhere to these guidelines, in order to be a volunteer in this organization.
4. I agree to uphold the mission, values and vision of the Recreation Department.
5. I understand that I am expected to be a good role model to the youth of East Haddam.
6. I understand that I will not be financially compensated for my time and that I am not covered by the Town of East Haddam's insurance with any liability, workers compensation or medical insurance.
7. I agree that I am volunteering for this position under no duress or pressure, of my free choice.
8. As a condition of volunteering, I give permission for East Haddam Parks and Recreation to conduct background check(s) on me now and as long as I continue to be active with the department.

Youth Sports Coaches:

9. I agree that I will coach my team as an extension of the Recreation Program, not an exclusive team
10. I agree to attend all scheduled coaches' clinics, trainings and meetings. I understand that they may be mandatory for me to coach with the Recreation Department.
11. I will not schedule any practices, scrimmages or games for my team. If I am interested in any of these, I will ask the Recreation Director to schedule them for my team in order to coordinate gym time, referees and other team schedules if they are deemed appropriate by the Recreation Department.

Signature

Date

Please return this form to: East Haddam Parks and Recreation, P.O. Box 385, Moodus, CT 06469